

JOB DESCRIPTION

TITLE: LIFEGUARD
STATUS: PAID: Hourly or Salaried



PURPOSE: To maintain a safe and clean pool area.

ACCOUNTABILITY: The lifeguard is immediately accountable to the Program Director.

QUALIFICATIONS:

- ◆ A person of Christian faith supportive of the camp program and the ministries of the Reformed faith.
- ◆ A reputation of dependability, honesty, congeniality and neatness.
- ◆ At least 16 years of age and preferably, eighteen years of age.
- ◆ A current Lifeguard's certificate (Water Safety Instructor optional) from the American Red Cross or an organization having equivalent standards that meet accreditation standards of the American Camp Association.
- ◆ The ability to work in a staff relationship and to serve persons from a wide range of ages, interests and backgrounds.
- ◆ Liking for people, ability to understand the needs of the campers, and good judgement to place the needs of the campers and the camp ahead of personal desires.

RESPONSIBILITIES:

- ◆ Provide for continuous staffing of the pool, in cooperation with other pool staff.
- ◆ Assist in caring for and cleaning the pool and deck area.
- ◆ Attend pre-camp Staff training as required.
- ◆ Attend weekly program staff meetings as required.
- ◆ Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time.

SPECIAL CONSIDERATIONS:

- ◆ Shall not perform program-counseling duties though may be requested to stay in cabins with campers.
- ◆ Shall not be required to work late evening swims followed by early morning swims or vice versa.

BENEFITS:

- ◆ Room and board can be provided during the summer camp season (valued at approximately \$208/week).
- ◆ Base pay for this position is \$200/wk, with \$10/wk increase for each returning year or a negotiable hourly wage.
- ◆ Mileage for camp business will be reimbursed according to current rates.
- ◆ Days off will be granted in accordance with Calvin Crest Rules & Regulations.

JOB REQUIREMENTS:

Checklist for typical duties associated with Summer Camp Employment at Calvin Crest Camp. Please read through the list and ensure that you are able to meet the guidelines. If you have any questions, please contact the program director at (877) 795-7635.

The Physical activity of this position includes:

- Walking. Moving about on foot from one location to another.
- Talking. Expressing or exchanging ideas by means of the spoken word.
- Hearing. Perceiving the nature of sounds at normal speaking levels with or without correction.
- Standing. Remaining on foot for extended periods of time.

The Physical requirement for this position is considered:

- Light work. Exerting up to 20 pounds of force occasionally, and/or up to 10 pounds of force frequently.

The visual acuity requirements including color, depth perception and field vision for this position is:

- The worker is required to have visual acuity to determine the accuracy, neatness, and thoroughness of the work assigned or to make general observations of facilities or structures.

The conditions the worker will be subject to in this position include:

- Environmental conditions including a range of temperatures and weather systems. These include, but are not limited to, heat, cold, bright sunlight, rain and other environmental conditions associated with summer.