



Application for Employment

Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, national origin or handicap.

Last Name	First Name	Middle Initial	Date

Please check only one box indicating where you want your information sent:

<div style="border: 1px solid black; padding: 5px;"> <p>Permanent Address <input type="checkbox"/> Send Mail to this address</p> <hr/> <p>Street (Including Apt, Box etc)</p> <hr/> <p>City State/Province Zip Code</p> <hr/> <p>Permanent Phone Number</p> <hr/> <p>Email Address</p> </div>	<div style="border: 1px solid black; padding: 5px;"> <p>Temporary Address <input type="checkbox"/> Send Mail to this address College address if student</p> <hr/> <p>Street (Including Apt, Box etc)</p> <hr/> <p>City State/Province Zip Code</p> <hr/> <p>Temporary Phone Number</p> </div>
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Position you are applying for

Please circle your answer:

Have you ever worked for our organization before? If yes, please give dates _____	YES	NO
Have you ever applied to our organization before? If yes, please give dates _____	YES	NO
Are you legally eligible to work in the United States?.....	YES	NO
Are you over the age of 18 years?.....	YES	NO
Do you have a valid driver's license? For driving positions only.....	YES	NO
Have you been convicted of any moving violations in the past five years?.....	YES	NO
If yes, please explain _____		
Have you ever been convicted of a crime?.....	YES	NO
If yes, please explain _____		
Have you ever been convicted of a crime or municipal ordinance violation in any federal, state, or municipal court?	YES	NO
If yes, please explain _____		
Have you ever pled guilty, been found guilty, enter a plea nolo contendere or an alford plea of guilty for any offense?	YES	NO
If yes, please explain _____		
Have you ever pled guilty, been found guilty, enter a plea nolo contendere or an alford plea of guilty for any offense involving a minor child? Please explain: _____	YES	NO
Have you ever been placed on probation, received a Suspended Execution of Sentence or Suspended Imposition of Sentence? Please Explain: _____	YES	NO
Have you ever been placed on probation, received a Suspended Execution of Sentence or Suspended Imposition of Sentence for any offense involving a minor child? Please Explain: _____	YES	NO
Are you or have you ever been placed on any local, state, or federal registry for sex offenders?	YES	NO



Have you ever been sued in a civil court of law where the allegations in the suit involved illegal, inappropriate, or sexual conduct or contact with a minor child? Please explain: _____

_____ YES NO

If your answer is yes to any of these questions and you need more room to explain, please do so here: _____

Is anyone related to you employed by our organization?..... YES NO

If yes, please give their name and relationship to you: _____

Do you wish part-time employment?..... YES NO

Do you wish to work full-time?..... YES NO

When would you be able to start? _____

SCHOOL	Name and Location	Course of Study	Years Completed	Degree/Diploma	Year Grad.
College					
High School					
Elementary					
Other					

LIST THREE REFERENCES (Not relatives):

	NAME	ADDRESS	PHONE	YEARS KNOWN	OCCUPATION
1					
2					
3					

Previous Employment

1. _____

Previous employer Address (Dates) Start: Finished

Position Job Description Annual Compensation

Phone # Supervisor Reason for Leaving

2. _____

Previous employer Address (Dates) Start: Finished

Position Job Description Annual Compensation

Phone # Supervisor Reason for Leaving

3. _____

Previous employer Address (Dates) Start: Finished

Position Job Description Annual Compensation

Phone # Supervisor Reason for Leaving



Previous Volunteer Work

1. _____

ORGANIZATION	Address	(Dates) Start:	Finished
Position	Job Description		
Phone #	Supervisor		

2. _____

ORGANIZATION	Address	(Dates) Start:	Finished
Position	Job Description		
Phone #	Supervisor		

Tell us things you would like us to know about yourself, such as accomplishments, etc.:

I hereby certify that all of the information provided by me in this application (or any other accompanying or required documents) is correct, accurate and complete to the best of my knowledge. I understand that the falsification, misrepresentation or omission of any facts in said documents will be cause for denial of employment or immediate termination of employment regardless of the timing or circumstances of discovery.

I understand that submission of an application does not guarantee employment. I further understand that, should Calvin Crest extend an offer of employment, such employment is at will, for no specific duration and may be terminated by either Calvin Crest or myself at any time, with or without cause or notice. I understand that none of the documents, policies, procedures, actions, statements of Calvin Crest or its representatives used during the employment process is deemed a contract of employment, real or implied. In consideration for employment with Calvin Crest, if employed, I agree to conform to the rules, regulations, policies and procedures of Calvin Crest at all times and understand that such obedience is a condition of employment.

I understand that, if seriously considered for a position with this organization, I will be required to submit to a background check as a condition of employment. I understand that unsatisfactory results from, refusal to cooperate with or attempt to affect the results of these background checks will result in withdrawal of any employment offer or of employment if already employed.

I hereby authorize any and all schools, former employers, references, courts and any others who have information about me to provide such information to Calvin Crest and/or any of its representatives, agents or vendors and I release all parties involved from any and all liability for any and all damage that may result from providing such information.

I consent that any dispute between me and Calvin Crest will be governed by the substantive laws of the State of Nebraska, and any mediation or suit that might occur shall be filed in the Saunders County Court System.

If any part of this agreement is found by a court or any other appropriate authority to be invalid, the remainder of the agreement nevertheless will be in full force and affect.

By signing below I acknowledge that I have read, understood and agree to the above statements.

Date: _____ Signature: _____