



2870 County Road 13, Fremont, NE 68025  
Office: (402) 628-6455 Toll Free: (877)795-7635  
Fax: (402) 628-8255  
Email: calvincrest@calvincrest.org  
Web: www.calvincrest.org

Dear Applicant,

Thank you for your interest in being a Camp Staff Intern (CSI) at Calvin Crest this summer. The CSI program is designed to provide you a basis for being on camp staff in the future. It is an intensive two-week program that helps you develop your leadership capabilities, spiritual life, and servant heart. Each day will provide you opportunities to stretch and grow in new ways. During these two whole weeks at camp, you're going to have fun. But you'll also work hard. Along with the rest of the CSI team, you will have an opportunity to learn more about God, yourself, and others, providing you the training experience for a future at camp but also as a leader back home at school, church, and your community.

The CSI Program is designed for students who have completed 9<sup>th</sup>-12<sup>th</sup> grades and are at least 15 years old. The dates of the Program are: June 14-27, 2020.

This is camp, but camp unlike any other at Calvin Crest. The first week will be a unique time of training and skill development. Then the second week, you'll have an opportunity to work with 4<sup>th</sup>-6<sup>th</sup> grade campers as you apply your knowledge and discover more. The attached application is the first step in this competitive process. Not everyone who applies may be accepted, so apply soon! After the two weeks, if you have achieved the goals and objectives of the program, you will be qualified to be a Volunteer Counselor in subsequent summers.

After receiving your application and two reference forms, we will contact you for a phone interview. Upon reviewing the application material, a decision will be made and you will be notified. If you are accepted as a CSI, you will need to complete the camp registration form and all necessary health forms and liability releases. The fee for CSI, as with other camps at Calvin Crest is based on a tiered system. For more information, please check out our website. If you complete the CSI program and register for another Senior High Camp, Calvin Crest will discount the Sr. High camp by up to \$300.

We look forward to receiving your application and going through the process with you. Please let me know if you have any questions.

Blessings!

Craig Huffman  
Executive Director



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**CSI (Camp Staff Intern) APPLICATION**

**Name/Address/Phone:**

Name \_\_\_\_\_ Today's Date \_\_\_\_\_  
 Home Address \_\_\_\_\_  
 Home Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_ Date of Birth \_\_\_\_\_  
 Email Address \_\_\_\_\_  
 Have you been to Calvin Crest before? Y N What Church do you attend? \_\_\_\_\_  
 What church activities are you involved in? \_\_\_\_\_

**Education:**

High School _____ Years Completed _____ School Activities _____ _____ _____
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Best day and time to contact you at home? \_\_\_\_\_

**Work History (starting with most recent employment-Include volunteer positions, babysitting or other positions):**

Company/Organization \_\_\_\_\_ From \_\_\_\_\_ To \_\_\_\_\_  
 Address \_\_\_\_\_ Telephone \_\_\_\_\_  
 Position \_\_\_\_\_ Responsibilities \_\_\_\_\_  
 Status/Reason for Leaving \_\_\_\_\_

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 Address \_\_\_\_\_ Telephone \_\_\_\_\_  
 Position \_\_\_\_\_ Responsibilities \_\_\_\_\_  
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**References:** (Please provide the following information for two references that are not related to you. Make sure you ask their permission to be a reference. The attached reference form should be given to your references, who should send them directly to Calvin Crest. It would be helpful to provide them with an addressed and stamped envelope to make it easy for them to fill it out and send it in. )

Name: _____	Phone Number _____
Occupation/Company _____	Best time to call _____
Name: _____	Phone Number _____
Occupation/Company _____	Best time to call _____

**Essay Questions:** Please answer the following questions on a separate page and return with this application. Applications are not complete without these answers.

1. Please give a brief description (less than one page) of your faith journey. Please include examples of how God is currently working in your life.
2. What does it mean to be a Christian?
3. Why do you want to be a CSI at Calvin Crest?
4. What do you think it means to be a servant leader? Please give an example of a time when you were a servant leader in the past year.
5. How do you plan to use the skills, training and experience that you receive as a CSI at home, school or church?

**Calvin Crest is an equal opportunity employer. We consider applicants for all positions without regard to race, color, religion, creed, gender, national origin, age, disability, marital status, or any other legally protected status.**

**Applicant's Statement:**

I certify that answers given herein are true and complete.

I authorize investigation of all statements contained in this application as may be necessary in arriving at a decision.

I hereby understand and acknowledge that I will abide by all rules and regulations of Calvin Crest. I will be a positive role model throughout my service at Calvin Crest and will strive to learn, grow and develop as a Christian leader.

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Signature of applicant	Print Name	Date
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Signature of parent	Print Name	Date
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## Calvin Crest Covenant

I, the undersigned, consider this document a solemn vow to God, a promise to my fellow staff members, a commitment to the campers and a declaration of my intentions to Calvin Crest.

During my time at camp, I will live as a Christian called to service in God’s kingdom. I will strive to live this out after camp as well.

I understand that I am a role model to the campers in the way I speak, dress and act. I will guard my language. I will not swear or use even slightly inappropriate language. I will remember that words really do hurt. I will not wear anything which would be considered inappropriate for a Christian setting. If I am unsure about anything, I will ask prior to saying it or wearing it.

I understand that I have been entrusted with the safety and welfare of all the children and youth assigned to me. At all times I will watch out for their physical safety and bodily health.

I understand that I have been entrusted with the spiritual health of all the children and youth assigned to me. At all times, I will care for their faith development. I will care for their needs for friendship and security and I will work to build a caring, loving community within the cabin and within the camp.

I understand that my job is strictly to be with the campers. My time is not my own when on duty. I will put their needs first and their time requirements ahead of mine. Therefore, I will not invite friends to visit me at camp. If I have a personal relationship with another staff member (paid or volunteer) who is at camp, the relationship will not be known or demonstrated to campers unless that relationship is as a married couple. If the latter applies, I will display only appropriate acts of affection while in front of the campers.

I will take care of my physical and spiritual health. I will eat and sleep the amount that my body requires. I will pray at least daily for the campers in my care and ask for God’s help in doing my job.

I understand that I must be careful of “suggestive” situations. I will never be with a camper alone. If someone requests time alone with me, we will meet in sight of others, but not necessarily where others can hear us. This will never be with a camper of the opposite sex.

I will never touch a camper in anger.

I will use appropriate signs of affection and Christian caring. I will respect the feelings of those who do not enjoy even the slightest casual touch.

I will respect the camp property and the property of others, and I will teach the campers to do the same. I will be a good steward of God’s earth and will teach the campers to do the same.

I have read the job description and covenant and agree to abide by these statements. I understand that if I do not abide by these statements my services can be terminated at the discretion of the Calvin Crest Program Director in consultation with the Executive Director. By signing this agreement, I am acknowledging a binding contract between Calvin Crest and myself.

\_\_\_\_\_  
Signature of Volunteer

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of parent/guardian if under 18

\_\_\_\_\_  
Date



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### Reference Form

Name of Applicant: \_\_\_\_\_ Applying for Position of \_\_\_\_\_

You have been identified as a source of information and background check regarding the applicant. He/She has applied for a leadership training program at Calvin Crest, a Presbyterian Camp, Conference & Retreat Center in Eastern Nebraska. Please return this to the above address at your earliest convenience. On behalf of the young people who participate in our program, thank you for your honesty and willingness to share information about the applicant. **The applicant will not be considered for the opportunity until all reference forms are turned in.**

How long have you known the individual? \_\_\_\_\_ In what capacity? \_\_\_\_\_.

Do you know this person on a  one-one  small group (1-29)  medium group (30-99) or  large group basis?

Please rate the applicant by circling the appropriate number (1 being LOW, 5 being HIGH):

TEACHABLE	1	2	3	4	5
PROMPTNESS	1	2	3	4	5
FOLLOWING INSTRUCTIONS	1	2	3	4	5
OUTGOING	1	2	3	4	5
EMOTIONAL BALANCE	1	2	3	4	5
CAPACITY TO WORK WITH CHILDREN	1	2	3	4	5
FLEXIBILITY	1	2	3	4	5
TEMPER CONTROL	1	2	3	4	5
ENTHUSIASTIC	1	2	3	4	5
TRUSTWORTHY	1	2	3	4	5
GETS ALONG WITH OTHERS	1	2	3	4	5
LEADERSHIP ABILITY	1	2	3	4	5
FRIENDLY	1	2	3	4	5
APPEARANCE/NEATNESS	1	2	3	4	5
CREATIVITY	1	2	3	4	5
SERVANT LEADERSHIP	1	2	3	4	5

Please comment on the applicant's Christian faith and development. You may use the back side of this form for additional space.

Describe the applicant's ability to work within the mission of Calvin Crest Camp.

Would you trust this individual to guide and care for your child in a one-on-one and group setting?  Yes  No

To your knowledge, has this applicant ever been expelled or suspended from school or employment or charged with, arrested for, or convicted of any offense or the violation of any statute or law?  Yes  No

To your knowledge has the applicant ever been accused or convicted of a child abuse or a sexual abuse offense?  Yes  No

Do you know of any limiting factors that would inhibit the applicant's ability to provide quality supervision and leadership to youth and adult volunteers?  Yes  No

Would you be willing for Calvin Crest to share the strengths and weaknesses of the applicant that you've outlined above in the course of the training?  Yes  No

If so, what are those factors?

I would...

recommend  recommend with some reservations  not recommend hiring the applicant.

What specific reason would you give for hiring or not hiring the applicant?

I expect the applicant's work to be: POOR AVERAGE GOOD SUPERIOR

Print your name here Sign here Position Phone Date

Address City State Zip